



## Surgical Technology Program Application Rubric

### Weighted Total: 100 Points

Category	Criteria	Points
Interview	Demonstrates maturity, professionalism, responsibility, communication skills, motivation for the profession, and overall fit for the program and clinical environment	50 pts
Essay	Clearly explains motivation for becoming a surgical technologist, demonstrates thoughtful responses, organization, and follows formatting guidelines	25 pts
Resume or CV	Includes relevant healthcare, volunteer, customer service, or leadership experience; professional appearance and clarity	10 pts
Background Check, Drug Screen & Immunizations	Completed, clear, accurate, and submitted by required deadlines	5 pts
Application Completeness & Timeliness	All required application materials submitted correctly and before the deadline	5 pts
Letters of Recommendation (Optional Bonus)	Strong professional or academic recommendations that support readiness for healthcare training	2 pts
Previous Applicant Information Session (Optional Bonus)	Prior application to the program (2 pts) and/or information session attendance (1 pt).	3 pts

### Scoring Guide

Score	Recommendation
90–100 points	Outstanding — Highly competitive for admission
75–89 points	Competitive — Strong applicant for admission
60–74 points	Borderline — May require additional review or consideration for waitlist
Below 60 points	Not Competitive — Does not meet current admission standards; reapplication recommended after improvement