MOUNTAINLAND
TECHNICAL COLLEGE

Surgical Technology Program Application Rubric (Weighted, 100 Points Total)

Category	Criteria	Points
Interview	Demonstrates maturity, responsibility, and readiness for the program and healthcare field	20 pts
	Communicates clearly and professionally	10 pts
	Shows strong motivation and basic understanding of surgical tech duties	10 pts
	Overall fit for program culture and clinical expectations	10 pts
Essay	Clearly explains motivation and passion for the career	15 pts
	Organized, thoughtful, and follows all formatting guidelines	10 pts
Resume or CV	Relevant healthcare or service-based experience	5 pts
	Professional format and clarity	5 pts
Background Check, Drug Screen & Immunizations	Completed, clear, and submitted on time	5 pts
Application Completeness & Timeliness	All required items submitted correctly and before the deadline	5 pts

Optional	Previous Applicant	+2 pts
	Information Session	+1 pts
	Strong letters of recommendation (max 2 pts)	+2 pts

Scoring Guide

- **90–100 points** – **Outstanding**: Highly recommended for immediate acceptance.

- **75–89 points** – **Competitive**: Strong candidate; consider for acceptance based on space.

- **60–74 points** – **Borderline**: May benefit from feedback or waitlist status.

- **Below 60 points** – **Not Competitive**: Recommend reapplication after improvement.